### BUKTI KORESPODENSI ARTIKEL JURNAL INTERNASIONAL BEREPUTASI

Judul Artikel : Driving Sustainable Change: Green Transformational Leadership, Job

Crafting, and Work Engagement in Frugal Eco-Innovation

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Kurniawan<sup>3</sup>

No	Perihal	Tanggal
1	Bukti Konfirmasi Submit Artikel via email	5 Juni 2023;09.43
2	Bukti bertanya tentang progress jurnal	26 Juli 2023 ; 08.10
3	Revisi manuskrip	05 Sept 2023; 16.57
4	Perbaikan Manuskrip	14 Sept 2023; 10.19
5	IJSDP Acceptance Letter	21 Sept 2023; 19.29
6	Pembayaran Jurnal \$500	26 Sept 2023; 09.39
7	Galley Proof of your papaer submitted to IJSDP	7 Des 2023; 15.56
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We are writing to inform you that we have completed the initial evaluation of your submission to IJSDP. Your paper has met the initial criteria for publication, and we are pleased to inform you that it has been sent for review process.

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If you have any questions, please do not hesitate to contact us.

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Dear Ms. Judy Zhao

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https://doi.org/10.18280/ijsdp.xxxxxx ABSTRACT

Received: Revised: Accepted: Available online:

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Throughout the main text, please follow these prescribed settings: 1) the font is mostly Times New Roman; 2) almost all the words are typed in 10 points; 3) each line throughout the paper is single-spaced; 4) in most cases, 10 pts spacing shall be left above and below any heading, title, caption, formula equation, figure and table.

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4. MORE DETAILS ABOUT PAPER TITLE AND AUTHOR INFORMATION

### **IJSDP 21339 review comments**

### Green Transformational Leadership and Frugal Eco-Innovation: The Mediating Role of Green Job Crafting and Green Work Engagement

### Title

The title is quite lengthy. It could be simplified for easy comprehension and increased appeal.

### Abstract:

- The abstract could be more specific about the results. Instead of "Green Transformational leadership appears to predict GWE, GJC, and Frugal Eco-Innovation strongly," a concise summary of the actual numerical results would be more helpful.
- The abstract could better highlight the novelty of the study. It mentions that GWE and GJC as mediators in GTL and frugal eco-innovation is a novelty, but more emphasis on why this is significant would be beneficial.
- The abstract could be improved by including implications of the study.
- The abstract could provide more context about the problem and why it's important to study.

### Introduction:

- The introduction could benefit from a clearer problem statement. While it discusses the importance of innovation in the hospitality industry and the role of green transformational leadership, it's not clear what specific problem the study aims to address.
- The relevance of the study to the specific context (tourist hotels in Bali, Indonesia) could be explained more clearly in the introduction.
- The introduction could provide more background information on the key concepts of the study, such as green transformational leadership, green work engagement, and green job crafting.
- The introduction could provide a brief overview of the study's methodology and approach.

### Literature Review:

- The literature review could be structured more effectively. It could start with a broader view of the relevant literature and then gradually focus on the specific issues that this study addresses.
- The literature review could provide a more critical analysis of the existing literature. Currently, it seems to provide a list of studies rather than a synthesis of the existing knowledge.
- The literature review could better highlight the gaps in the existing research that this study aims to fill.

### Methodology:

- The methodology could provide more details on the self-administered questionnaire used in the study. For example, what specific questions were asked? How were the responses rated or scored?
- The methodology section could provide more details about the demographic of the employees that data was collected from. Information like their roles in the hotel, years of experience, etc. would be useful.
- 3. The methodology could include a discussion of the limitations of the chosen methods.
- 4. The methodology could provide more details about the data analysis process. For example, how were the data cleaned and prepared for analysis? What specific tests or procedures were used in the covariance-based structural equation modeling.

### Results and Discussion:

- The results and discussion could provide more detailed interpretations of the results.
   For example, why might GTL predict GWE, GJC, and Frugal Eco-Innovation strongly?
- The results could provide more specific details and figures. For instance, the statement "GWE and GJC were discovered to mediate the association between GTL and Frugal Eco-Innovation" could be supplemented with specific figures or statistical results to support this claim.
- The discussion of the results could be more explicitly connected to the study's objectives or research questions stated in the introduction.
- 4. The discussion could include a comparison of the study's findings with the findings of the studies mentioned in the literature review?

### Conclusion:

- 1. The conclusion could provide a clearer summary of the main findings of the study.
- The conclusion could include a discussion of the implications of the study's findings for the hospitality industry in Bali and potentially other similar contexts.
- The conclusion could provide suggestions for future research based on the findings of this study.
- The conclusion could also include a discussion of the limitations of the study and how these might be addressed in future research.

### Decision:

Major revisions. The paper presents valuable research, but the presentation and organization of the content need improvement. After these revisions, another round of review would be necessary to assess the changes.

### Perbaikan Manuskrip 14 September 2023; 10.19

An Julian Soedarsono <anjusu09@gmail.com> Kepada: "editor.ijsdp iieta.org" <editor.ijsdp@iieta.org> 14 September 2023 pukul 10.19

Thank you for giving us the opportunity to submit a revised draft of our manuscript titled "Driving Sustainable Change: Green Transformational Leadership, Job Crafting, and Work Engagement in Frugal Eco-Innovation" to International Journal of Sustainable Development and Planning. We appreciate the time and effort that you and the reviewers have dedicated to providing your valuable feedback on my manuscript. We are grateful to the reviewers for their insightful comments on my paper. We have been able to incorporate changes to reflect most of the suggestions provided by the reviewers. We have highlighted the changes within

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the manuscript.

Sutarmin on Behalf of all authors

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### **IJSDP 21339 review comments**



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## Acceptance Letter

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15 September 2023

### Sutarmin Sutarmin

Department of Management, Faculty of Economics and Business, Peradaban University, Brebes, Central Java Indonesia

Dear Sutarmin Sutarmin, Aneu Yulianeu, Akhmad Darmawan, and Arief Adhy Kurniawan,

MS: Driving Sustainable Change: Green Transformational Leadership, Job Crafting, and Work Engagement in Frugal Eco-

I am pleased to inform you that as per the recommendation of the editorial board, your above-mentioned manuscript has been accepted for publication in International Journal of Sustainable Development and Planning (ISSN 1743-7601). The paper will be published when the administrative procedures are completed for importance.

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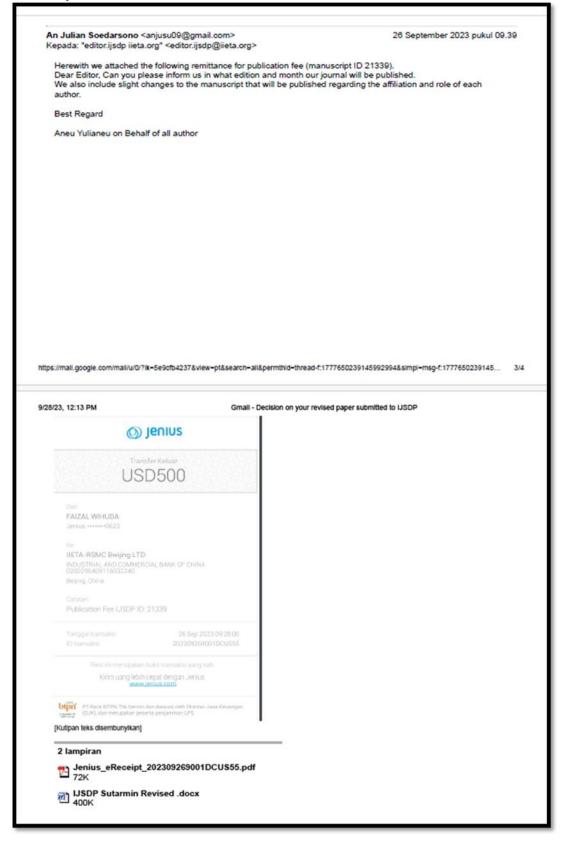
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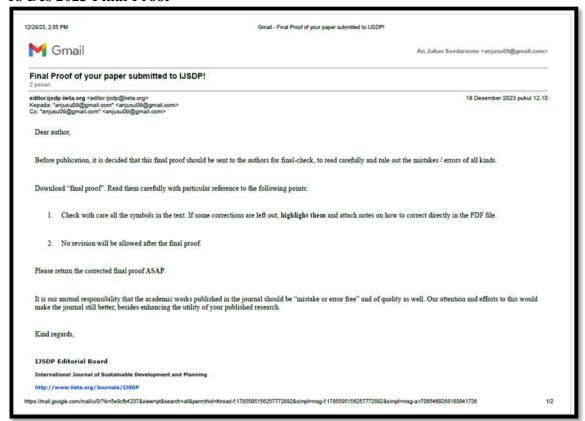
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